



# **Environmental Policy**

Watsons Building Services Limited cares about the environment in all its forms and recognises that environmental effects must be an integral part of company business.

Watsons Building Services Limited is committed to minimising the impact of its operations on the environment by means of a programme of continuous improvement. In particular, Watsons Building Services Limited will:

- Meet and, where reasonably practicable exceed, the requirements of all relevant legislation.
- Integrate environmental factors into business decisions.
- Seek to reduce consumption of materials in all operations, reuse rather than dispose whenever possible, and promote recycling and the use of recycled materials.
- Implement energy and water conservation schemes.
- Design energy efficiency into new services, buildings and products and manage energy wisely in all
  operations.
- Reduce, wherever reasonably practicable, the level of harmful emissions.
- Market products that make efficient use of resources and which can be reused or recycled so far, as is reasonably practicable.
- Work with our suppliers to minimise the impact of their operations on the environment through a quality purchasing procedure.
- Site our buildings, structures and operational plant so as to minimise visual, noise and other impacts on the local environment.
- Include environmental issues in training programmes and encourage sound environmental practices by all staff.
- Respond to the concerns of the local community and other interested parties.
- Develop an environmental management system and seek certification under ISO 14001 at the earliest opportunity

### **Energy Management - Conservation Policy**

This organisation recognises that the consumption of fossil fuels has a negative impact on the environment through emissions of carbon dioxide resulting in climate change and the depletion of non-renewable energy sources. The organisation is committed to managing its use of energy in order for it to both maintain its commitment to sound environmental management and to maintain its commitment to managing costs within the company.

With this in mind the organisation will:

- Endeavour to procure energy from green, clean or renewable sources.
- Monitor and target energy savings.
- Keep an asset register of significant energy consuming equipment and ensure they are maintained and kept in good working order.
- Benchmark energy consumption.

### **Hazardous Waste Policy**

Hazardous waste is waste that contains hazardous properties that may render it harmful to human health or the environment.

It is part of this organisation's policy on sound environmental management to ensure that it manages any hazardous waste it produces in a responsible and legally compliant manner.

It will (subject to emergency procedures) where appropriate:

- Register its site with the Environment Agency.
- Follow the consignment procedure—it will ensure that hazardous waste is controlled at every stage from
  production to final disposal and that it is disposed of at a suitably licensed site.
- Ensure that hazardous wastes are not mixed with other hazardous waste and that non-hazardous and hazardous wastes are not mixed on site.
- Ensure that all site records and returns are completed where applicable.
- Take care to ensure its employees segregate and dispose of waste in the correct receptacles.
- Follow best practice guidance from industry or other sources for management of different sources of hazardous waste such as NHS guidance for safe management of hazardous health care waste.

## Waste Recycling, Reuse and Recovery Policy

Waste material in industry and commercial organisations can be recovered for reuse within the organisation itself, reused by third parties, or recycled into further products.

It is part of this organisation's policy on sound environmental management to ensure that it manages its waste in a responsible and legally compliant manner.

#### It will:

- Minimise the generation of waste to reduce the need to recycle and make recycling easier.
- Carry out a waste audit to identify materials which may be retrievable.
- Feed back reusable waste into the organisations own processes.
- Ensure recovered wastes for reuse and recycling are segregated and stored correctly.

### **Waste Disposal Options Policy**

Disposal options are needed to deal with residual wastes which cannot be recycled, reused or recovered. The well-established waste disposal options are landfill and incineration, although there are now newer technologies and techniques available to dispose waste.



It is part of this organisation's policy on sound environmental management to ensure that it manages waste in a responsible and legally compliant manner and chooses the most suitable waste disposal option for its waste.

### It will:

- Classify waste in accordance with the European Waste Catalogue and waste acceptance criteria.
- Comply with the waste producer's duty of care.

- Check whether the choice of option is restricted by legislation.
- Ensure that on-site storage, treatment and disposal facilities have a pollution prevention and control permit, a waste management licence or are exempt from licensing.
- Establish company procedures for the segregation and storage of different waste streams.
- Ensure compliance with general health and safety legislation as applicable to waste.
- Train employees and contractors in waste and safety procedures.
- Select appropriate waste management options for each waste stream.
- Review services offered by contractors and engage a reputable contractor who offers an appropriate package, and seek to move away from landfill where possible.
- Provide contractors with information required under landfill legislation, e.g. test results and details of pretreatment.

## **Environmental Training Policy**

This Organisation recognises the importance and essential nature of environmental training for its employees. Training needs will be identified and training will be provided where applicable in areas such as:

- Environmental awareness such as pollution prevention, energy conservation and waste reduction.
- Environmental Legislation.
- Emergency Procedures such as the use of spill kits.
- Individual and department responsibilities.

